



ANNUAL REPORT 2023



Yayasan
Stella Anak
Develop. Connect. Succeed.



Stella's
Child
Develop. Connect. Succeed.

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FOUNDERS STATEMENT

It is with great pride that we celebrate 10-years of service to youths in Indonesia in 2023. During this milestone year, I spent some time thinking back to how it all began and in this year's Founders Statement, would like to share the back-story behind the launch of the organization. Back in November 2012, I was at a personal and professional crossroad in my life, and I was talking to my best friend in Singapore when she said *'If you're not happy with the direction your life is going, you're coming here for the holidays anyway so why not just stay longer and figure it out.'* I laughed and told her *'what am I supposed to do? Quit my job and move to Singapore? Who does that?'* She replied.... *'Think about it.'* Two days later, I had weighed the pros and cons and resigned from my job, sublet my apartment in Washington DC and headed to Asia.

While networking there, I was introduced to a Belgian entrepreneur who had moved to Singapore some years earlier and was now the successful owner and chef of several restaurants. He said to me: *'Tim, you took a big risk in coming here and If you enter the corporate world here, you will find yourself at the same crossroad again. I challenge you to take a bigger risk and build something from the ground up that you will enjoy doing long-term.'* I was mesmerized by this sage advice but thought, what is it that I am going to build?

I had never dreamt nor thought about doing something like this but over the next 3-months, I met dozens of men and women that left their careers behind for their spouses expat journey. Men and women that were talented, skilled, wanted to give back, and had the time to do so.

Prior to all of this, I had travelled to India and Indonesia and saw something that I had not had the privilege to see in America.....motivated youths from extremely impoverished backgrounds that were motivated to learn. Eager to find a better pathway in life. This is where the idea came to me to find a way to bring these two communities together. And the result was



Stella's Child. Stella was my mom's name and she had spent her short life working in the public school system and with disabled kids. We were a solid middle-class family and I often found myself comparing myself to other kids that had more and asking, "why can't I have that?" My mother responded "instead of comparing yourself to those that have more, compare yourself to those that have less. Then find a way to help them." This became the mission of Stella's Child and the name for the organization was fitting...as I AM Stella's Child.



After arriving in Bali in August of 2013, armed with a list of organizations working in the education space, I began knocking on doors with a single question: What is your biggest need? At a dilapidated orphanage in Denpasar, I met Warsi who responded to my question: *'After these kids graduate, they just aren't prepared for the real world. They really need to be taught life skills that will help them with the transition.'* This set the stage for everything that was to come!!

During the first 5 years of operations, we organically built our programs based on the needs and interests of the youths we serve and on the talents of the volunteers that came our way. By 2018, we had a Life Skills Academy suite of programs that taught things like self-confidence, self-esteem, self-evaluation of skills, interests, strengths, and weaknesses. We had an Entrepreneurship Program that taught the youth about business, and they rose to the challenge and developed the Clock Brand, and the Love Our Earth brand that engaged international attention from customers like Sophos Cybersecurity, Estee Lauder, Mac Cosmetics, and Clinique. We built the FirstEmploy program that teaches career planning, CV writing and job interview skills and then connected them with businesses that recognized the strength of the youths that were graduating from our programs. Several businesses had even changed their HR policies to allow youths to secure employment at their businesses without postsecondary diplomas or long trial/probationary periods. We attracted scores of international volunteers and mentors that brought a new dimension to learning, growth, and self-discovery! Our programs were solid, and the youth outcomes were off the charts!

However, by the end of 2018, due to a lack of funding, our Community Centre was forced to close, and our Board of Directors was preparing an exit strategy for the operations. I literally

begged them to allow me more time to turn things around. We had a class of students that were involved for 3 years in our programs, and I had made a commitment to them to see them through their high school graduation in 2019. I needed to fulfil this commitment! In January of 2019, we secured a major grant from the Inspirasia Foundation that allowed us to meet this goal. As part of that grant, we put into place formal systems for financial management, program development, fundraising, and the measurement of our program outcomes. We reopened our Community Centre in a local village, which enabled us to expand our programs beyond strictly working with children's homes and orphanages and to begin to serve an additional cohort of youths. This grant led to additional funding from Irish Aid and The US Embassy which carried us through 2022. As the island began to awaken out of the Covid Pandemic, by the end of 2022, we had secured funding from Finns Bali, Geonet, Geonet Properties, MANDRN, Flook the Label, and Afterlight Leisure. We began 2023 on track financially and began to ramp up our programs.

“Endurance is one of the most difficult disciplines, but it is to the one who endures, that the final victory comes.” Buddha

This year, we have successfully engaged 308 youth, 32 mentors, and provided 191 program seminars. As we celebrate the accomplishments of the past 10 years and prepare to enter a new decade of our history, we have to be reminded that endurance truly has brought us victory for underserved youth in Indonesia.



Timothy J. Cameron, Founder & Executive Director



MISSION, VISION, AND VALUES

Stella's Child is a Non-Profit Public Charity, a licensed 501(c)3 organization in the USA, and an approved Yayasan by the Indonesian Ministry of Justice.

Mission Statement

The mission of Stella's Child is to enrich lives by facilitating, encouraging, and promoting the delivery of education, care and nurturing to underprivileged children on a global level.

Vision Statement

The vision of Stella's Child is a world without poverty where children are afforded equal opportunities for success.

Values

At the heart of Stella's Child lie core values that we diligently uphold and instill in our staff and volunteers. We believe that our success hinges upon aligning these values across the organization, which is why we strive to ensure that everyone involved possesses a profound understanding of our purpose and guiding principles. This shared commitment to our values has consistently fostered increased engagement and a strong sense of unity within our organization.

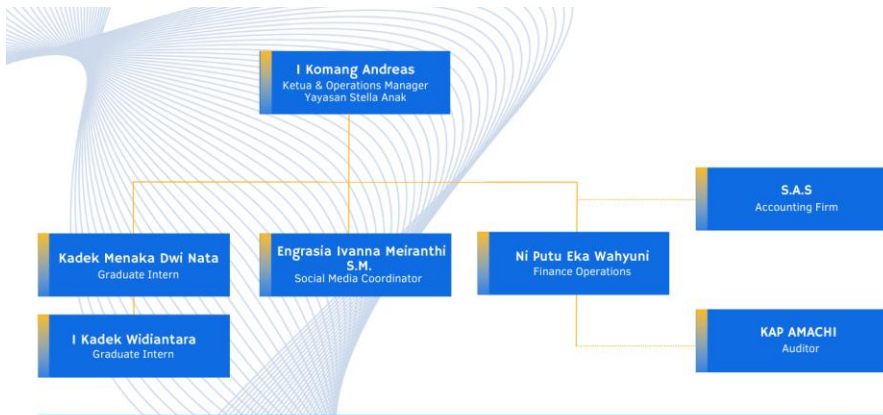


Integrity: Social order based on justice and honesty and by following precisely defined principles in our daily lives.

Empathy: Having the ability to identify and understand the wants, needs and viewpoints of those around us and to behave with compassion.

Leadership: Recognizing that attaining goals that are difficult to achieve requires authentic, values-based leadership to build trust and commitment

OUR PEOPLE



STELLA'S CHILD INCORPORATED		
1.	CHAIR	CANDICE A. GEARY
2.	VICE CHAIR	KRISTIE A. HANSEN
3.	TREASURER	HOLLY WOODBURY
4.	AT LARGE	OPEN
5.	AT LARG	OPEN

YAYASAN STELLA ANAK		
1.	PEMBINA	LUH SUCI MERTANINGSIH
2.	KETUA	I KOMANG ANDREAS
3.	SEKRETARIS	QARNAYNI SITTA
4.	BENDAHARA	NI PUTU EKA WAHYUNI
5.	PENGAWAS	ARYANI DINA MIRANTI

Leadership Team



Founder & Executive Director

Tim has worked in the non-profit sector for nearly 30 years with a focus on access to post-secondary education in the United States. He served as Chief of Staff in the United States Department of Education and was inspired to leave corporate life behind in 2013 at which point, he founded Stella's Child to bring educational opportunities to underprivileged children. He is a strategic, ambitious, and results driven executive with core expertise in leadership, relationship building, project management, operations and development.

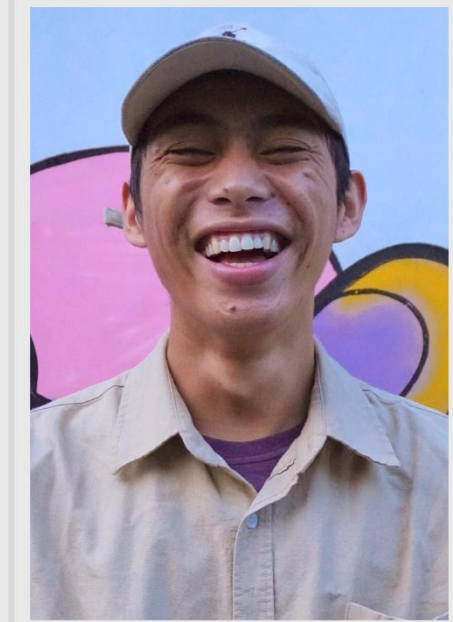
Operations Manager

Andre was one of Stella's Child's first program participants. He graduated high school in 2017 and has been working full-time with Stella's Child since 2018. He is a talented and creative addition to the team and has demonstrated a keen desire to learn and to help others. He is now our Operations Manager, has given speeches in Singapore, and whose journey to empowerment has not only made him stronger and more confident, but he has become a role model for all of our youth that demonstrates that we all can exceed our goals and expectations.

Graduate Interns

Stella's Child is committed to creating opportunities to further strengthen core skills through its Graduate Internship Program. The top graduates of our programs are offered positions in their area of interest within the Stella's Child organization. In 2023, we engaged four youth in this program and are delighted with their accomplishments and growth.





I Kadek Widianlara
Graphic Designer

Born in Pemuteran on December 1, 2004, Widi started his journey with Stella's Child Job Training and Internship (JTI) Program in 2022. His cheerful personality adds a vibrant energy to every class in our JTI Program. Recognizing his creativity, Widi was hired as a Graphic Designer, elevating our social media content to new heights of excellence. Widi is now continuing his studies as an Architecture student at Warmadewa University.

"Stella's Child has been instrumental in unleashing my creativity in the professional sphere and honing my networking skills."



I Kadek Menaka
Content Creator

Born in Mayong on May 13, 2005, Menaka joined our Job Training and Internship (JTI) Program in 2022. He was a shy person, but he demonstrated remarkable teamwork and problem-solving abilities. In 2023, Menaka furthered his involvement by participating in our FirstEmploy Program. His substantial growth in self-confidence and communication skills prepared him for his internship as a full-time Content Creator.

"Stella's Child has taught me to open my ways to thinking more broadly and to better become a problem solver. They have also shown me that there are many things that can enable you to pursue your dreams."





Ni Putu Eka Wahyuni

Finance

Born in Denpasar on June 16, 2000, Eka started her journey with Stella's Child in 2014. Eka excelled in our Entrepreneurship, Job Training, and FirstEmploy Programs. During her journey, she discovered her passion for working with numbers. Fueled by her love for mathematics, she chose to pursue a career in finance and accounting. Throughout her university studies, she has interned with us alongside our accountancy firm and is now responsible for all of our financial reporting requirements.

"I could not have realized my full potential if it were not for the life-changing programs offered by Stella's Child. Through their programs, I realized that I could accomplish anything I set my mind to. My family is so very proud of me, and I am pleased to now be a role model for my brother."



Engrasia Ivanna

Social Media Coordinator

Born in Sempidi on May 4, 2004, Grace became a program participant at Stella's Child in 2021. Grace's journey with Stella's Child demonstrated her adaptability and keen analytical skills which contributed significantly to our program development. Grace is now working as a part-time Social Media Coordinator at Stella's Child while continuing her studies as a Nutrition student at Dhyana Pura University.

"Growing up in this remarkable community makes me aspire to refine my skills, push my boundaries, and truly embody the epitome of professionalism. It's such an honor for me to have the opportunity to explore my interests in a pure and professional setting, connect with like-minded individuals who inspired me to be the best version of myself."



Volunteers & Mentors

In 2022, Stella's Child was supported by a team of over 30 international and domestic volunteers and mentors to provide our programs and services. They are a most integral part of our Foundation as they primarily serve as the front line of the organization for all of our youth participants. To date, we have had engagement from individuals from 57 countries around the world.



WHO WE ARE & WHO WE SERVE

The social issues that our targeted community face are poverty and unequal access to opportunity. In 2023, we further strengthened our work in the village of Seraya, located in a rural area of Bali Island in the Karangasem Regency. Although there has been high economic growth in Bali due to investments in tourism, the poor seldom have access to these opportunities because of a lack of skills and location barriers. Most of the youths living in the rural areas do not have the ability to afford quality schooling required to secure gainful employment. Location matters as seen that Badung Regency, the epicenter of tourism in Bali, has the lowest poverty rate while Karangasem Regency has the highest poverty rate primarily due to the location barrier. We aim to address these barriers through a unique learning and training opportunity.



Our programs are designed to:

1. Create access to opportunity between the Karangasem and Badung Regencies by facilitating quality learning experience to up-skill the youths and prepare them for job opportunities with 5-star businesses in Badung.
2. Increase human capacities through intensive Life Skills development programs.
3. Engage the communities to create a sustainable ecosystem and pipeline to deliver and propagate the goals listed in #1 and #2 above.

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ANDRE: Image

Background

Indonesian youths from families with low-economic backgrounds far too often have been taught to dream small. This sentiment is then reinforced by the societal norms of a developing nation. Furthermore, without a solid structure for learning and personal development, they lack confidence and often sell themselves short of their full potential. There is a skills gap between what is currently provided by public education and what is required for meaningful employment. The current Indonesian educational system isn't preparing youth for entering the workforce with the skills required to secure employment at a level for them to economically support themselves and their families. The limited opportunities that currently do exist are expensive, short-term, and ineffective.

Furthermore, the youth we work with lack the social and emotional intelligence required to thrive in the real world and lack the basic knowledge necessary to plan and manage their finances, have very limited problem-solving skills, don't understand their rights, and are subject to further exploitation in the workforce.

Cumulatively, these problems perpetuate generational poverty through persistent, self-reinforcing mechanisms that require outside intervention.

Our Approach

Balinese society greatly upholds *pancar-purusa* or community run by paternalism, this tradition has certain disadvantages that impacts women within Balinese communities - Inheritance, and properties owned by predecessors are often given to the male offsprings of the family, due to the fact that in most cases, daughters will move to another community once they get married. Balinese women grew up knowing that they have 3 roles as their obligation once they marry, a mother, a working parent, and carer of the ancestors. In most rural areas, due to the lack of access to better education these women lack knowledge and skills that leaves them unable to achieve gainful employment to fulfil their career roles.

The notion that they will be married off to another family can leave them unprioritized for better education, inheritance, and the ability to build a life of their own - these unwritten societal roles left women and girls from low socio-economic status very vulnerable and prone to be taken advantage of. The lack of better education and living on the poverty line also affected the men, where they were unable to find better work to sustain the livelihood of the family, leaving them reliant on government aid for day to day basis. In worst cases, these societal conditions that still exist in remote areas leave women and girls subjected to verbal, and physical abuse - when

these women choose divorce, they are often subjected to discrimination, no employment opportunities, and left without a backup plan to sustain their livelihood, the lack of education also leaves girls subjected to child marriages. This condition inadvertently created a continuous circle of poverty, discrimination of access, and gender inequality.

In breaking this cycle and recognizing that change can only happen when both parties (women and men) are educated on issues awareness plus relevant skill sets, hand-in-hand solutions are needed that could cater to both girls and boys. Stella's Child aims to tackle these structural societal issues and brings positive change to the youth. We aim to provide access to better opportunities and life skills training that could improve their livelihood. We highly prioritize the girls' education in rural areas, to broaden their opportunities once they have reached young adulthood. By providing basic education and access to external resources, we can give girls in this community power and choices, self-esteem, confidence boost, problem solving, decision making - which are the tools necessary to improve their livelihood. We also facilitate change for the boys by educating them on issue awareness, equipping them with life skills training, and broader work opportunities to break the circle of poverty, unequal societal conditions, and empower communities.



Our Youth

We support underserved youths aged 13 - 20 years old who live in orphanages, children's home or are from families with low-economic backgrounds. Graduates of the Stella's Child development programs are finding success in landing quality jobs in hospitality, business development, aviation engineering, fashion, and social media management. By guiding the youth through our self-development programs, exposing them to a global network of mentors and volunteers, by allowing them to actually build a business, and by leveraging our business networks to open doors to new work opportunities, we are able to equip these youth with the confidence and skills they need to shape a better future for themselves and their families.



2023 PROGRAMS

In 2023, Stella's Child exceeded our program goals for the number of youth engagements by 71% and also exceeded our overall goals for the number of program seminars conducted by 54%.

PROGRAM	SEMINARS CONDUCTED	YOUTH ENGAGEMENTS
LIFE SKILLS ACADEMY	152	258
ENTREPRENEURSHIP	6	40
FUNDAMENTALS	24	136
GRADUATE INTERNS	8	3
FIRST EMPLOY	9	10

Life Skills Academy

Creativity is an essential aspect of childhood development, as it stimulates cognitive and emotional growth and fosters innovation and problem-solving skills. At our Junior Life Skills Academy, we understand the importance of nurturing children's creativity, especially during these challenging times of pandemic recovery. With the rise of technology and digital distractions, children's attention spans and imaginations are being limited, and their inclination towards screen time is increasing. Therefore, we have developed various activities to encourage and challenge children to explore their creativity with and without relying on digital devices.

We strive to make our activities fun, engaging, and challenging for children of all backgrounds and skill levels. We aim to help children develop their creativity, critical thinking, problem-solving, and communication skills, that essential for their future success. We hope that our program can inspire children to discover their passions, pursue their dreams, and become

lifelong learners. Our 2023 programs offered youth a wide range of activities to provide a dynamic and engaging experience for the youth we serve. These programs included:

Foods of the World - A creative and interactive class is offered to teach children about diverse culinary traditions across different continents. The kids gain new experiences through hands-on cooking activities and engaging geography games incorporated into the learning process.

Indonesian History: EMPIRE - Designed to offer a captivating experience, impart knowledge, and sharpen strategic thinking skills. Through an engaging exploration card game created by the senior youth of Stella's Child, EMPIRE fosters holistic developmental experiences in strategy and critical thinking that extends beyond the realms of the game.

Soccer Program - A sports program, in collaboration with students from Canggu Community School and Finns Recreation Club, designed to cultivate new skills, promote physical activity, foster friendships, and ensure a joyful experience.

Summer Class with Bahasa Bule Bali - A language exchange program in collaboration with Bahasa Bule Bali, designed to offer our Graduate Interns a unique experience aimed at expanding connections and enhancing communication skills.

Artisan Class with Hudson - Offers kids a creative outlet to express themselves through the traditional Balinese art of Ogoh-Ogoh, allowing them to craft incredible artworks and delve into Balinese culture.

Skype Buddy - A book drive project in collaboration with the Special Children Project (a Psychology Community at Udayana University) aims to donate books to YPAC Bali to support youth education.

English Language - The program focuses on teaching children simple English vocabulary and helping them learn to read and write in English through the creation of art. We believe that learning a new language and expressing oneself through art can help children build confidence, expand their horizons, and foster cultural awareness and sensitivity.

FUNdamentals

The Stella's Child FUNdamentals program is an initiative that has been helping underprivileged children for several years. We recognize that access to education and resources is vital for children's development and prospects.

This year's FUNdamentals program brought us to the south and west of Bali to visit orphanages. We visited 2 orphanages, SOS Children Home and Widhya Asih Blimbingsari. With a total of 75 youth engagements. We brought some donations to help the youth and conducted a survey to find out the youth's career plans to aid us in program expansion strategies. The survey included their perception of their interests, skills they want to learn, and goals they wanted to achieve after graduating from the orphanage. Many of them were interested in learning English and be a teacher. We were looking for a possibility to collaborate with the orphanages in improving their life skills. It's always great for kids to see that learning can be FUN!

Our team distributed donated books, clothes, school supplies, and food to areas that we do not regularly support. We also conducted a comprehensive survey to determine the children's interests, skills they aspired to learn, and goals they aimed to achieve upon graduating from the orphanage. The results of the survey were enlightening and encouraging. Many of the children expressed a keen interest in learning English and becoming teachers, demonstrating exceptional aptitude and motivation to acquire new knowledge and skills. The survey was a valuable tool, providing us with critical insights into the children's requirements and aiding us in devising strategies for program expansion.

In addition to our educational activities, we also incorporated games and team-building exercises during our visit. These activities focused on developing the children's teamwork and leadership skills, which are essential for their personal growth and success. The children actively participated in these games, displaying enthusiasm and a willingness to learn new skills. By incorporating such activities into our program, we hope to foster a positive and supportive environment that encourages the children to develop social skills and build strong relationships with their peers. We firmly believe these skills are crucial for their future success and well-being

.Our goal is to collaborate with the orphanages to improve the children's skill sets and ensure that they are well equipped to face any challenges that come their way. We are delighted to

help discover their eagerness to learn new abilities and their positive attitude toward education. Therefore, we have designed our program to incorporate interactive and engaging activities that make the learning process fun and enjoyable for the children. We are confident that the children will benefit immensely from our program, which provides them with opportunities to enhance their abilities, explore their interests, and achieve their goals. We are deeply grateful for the opportunity to make a positive impact on these children's lives and hope that our efforts will inspire others to do the same. Together, we can make a difference in the lives of those who need it most.



Entrepreneurship

In collaboration with FLOOK The Label and Afterlight Leisure, the 2023/2024 Entrepreneurship Program has advanced to the next level. The program assists youths in developing their product conceptual ideas, refining their skills in creating effective business presentations, and demonstrating how their ideas align with sponsor brands. Participants also gain invaluable insights and practical skills, laying the groundwork for a well-rounded approach to navigating the challenges and opportunities in the business world. This year, we conducted the program exclusively for the youth of YKIP Foundation. This foundation initially set up to provide relief efforts to the First Bali Bomb victims, has expanded its initial programs to include education services through a scholarship program. This program gives children the chance to continue studies from elementary school to university to improve life in the future.



Flook/.



FirstEmploy^(sm)

Finding a job is challenging in any culture. This challenge is only exacerbated for underserved youth without the means and expertise to navigate the job market. Stella's Child has made great strides in developing the skills, self-confidence, and abilities of youth through our programs which positions them to find great employment opportunities.

First Employ seminars are all about career planning, CV writing, interview skills, and networking. Youth are provided with detailed information for planning their career path and developing a Passport to Success.



LOCAL SUPPORT

Every donation, no matter how small, is invaluable to those in need. In 2023, we have been fortunate to receive a variety of donations from FINNS, including items left behind by their guests as well as personal contributions from families. We welcome all types of donations, be it clothes, toys, furniture, or school supplies.

Each donation is carefully sorted and categorized according to age group and target distribution area. These contributions not only provide essential support to those who need it most but also allow us to connect more deeply with communities. Through these donations, we can enhance our programs and reach out to even more individuals.

Our outreach efforts have exposed us to the needs of communities across the island including the western region of Blimbingsari, the northern area of Singaraja, the eastern region of Karangasem, and Tabanan in the west. By continuing to foster these relationships and expand our network, we strive to make a meaningful impact in the lives of those we serve. This year, we also took part in a book drive project in collaboration with the Special Children Project (a Psychology Community at Udayana University) that donated books to YPAC Bali to support youth education.



TESTIMONIALS

YOUTH TESTIMONIALS



Indah
Youth



"Learning at Stella's Child is different! I can study while having fun playing with my mentor and improving my English!"



Okhan
Youth



"Stella's Child help me improve my communication skills and increase my confidence to speak in front of people!"



Bayu
Youth



"For me, Stella's Child made me learn so many things from different aspects such as communication, teamwork, relationships, and unique experiences by a diverse culture that I got from Skype Buddy program!"



Adelia
Youth



"At first, I wanted to be a waitress, because I had no knowledge of entrepreneurship. However, after discovering my skills through the Stella's Child program, my dreams got bigger. Seeing people here start from scratch, work hard, and achieve greatness inspires me to dream big."

MENTOR TESTIMONIALS



Fitra
Mentor

★★★★★

"I had a phenomenal experience with Stella's Child, since joining last year as a mentor, not only that I get to teach bright kids who's excited to learn, but I've also gained the experience for on-field research and identifying the efforts needed for community empowerment. Through Stella's Child, I get to contribute my skills to create positive impact for these amazing youth."



Isha
Mentor

★★★★★

"Stella's Child opened up a world of self-reflection and being able to participate in this amazing, humble experience showed me how I could hone my skills of confidence and creativity. It was such a special event I feel I will cherish in the future when choosing and building my career as well as showing me the importance of helping others in every way possible. It made me see that if you truly want it, you can always chase your dreams as well as help others chase theirs."



Lovely
Mentor

★★★★★

"I'm so happy to meet with all of these young motivated individuals who are eager to learn and go out of their comfort zone! It was incredible to see them engage and create their new connection!"



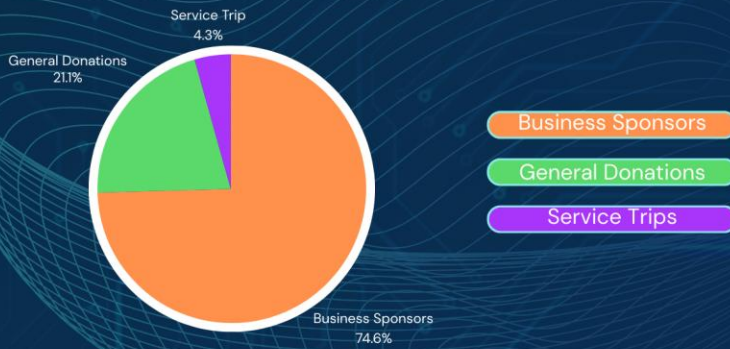
Hudson
Mentor

★★★★★

"Before joining I'd never experienced being a mentor before, but as the program went on I think I improved a lot. At times the program was challenging, for example not know how to speak much Indonesian and never taught kids before, however, Stella's Child helped me overcome that and taught me to be more confident in myself. Throughout this journey at Stella's Child, it really helped my social and leadership skills, while teaching and listening helped build my social confidence and leadership as a mentor. This experience has really helped me develop as a person, to be more confident, and feel a sense of pride in helping others."

FINANCIAL INFORMATION

REVENUE



	Business Sponsors	General Donations	Service Trips
Percentage	74.6%	21.1%	4.3%
Total Revenue	Rp 397.083.336	Rp 112.316.175	Rp 23.139.300

EXPENSES

- Program
- Operations
- Fundraising
- Outreach



SUMMARY & A LOOK AHEAD

2023 not only celebrated our first 10 years of service, but it also was a year of continued regrowth for the organization itself. Building off all that we had learned, developed, and the systems we put into place for program development, administration, finance, and outcomes measurement, we are now positioned for continued growth in the education space. Plans are well underway for a unique Graduate Training Opportunity program re-launch in 2024 that will build a bridge for talented youth hailing from a remote village in Bali to the tourism epicenter of the island. We also have plans to open a second Community Centre as well as early plans for a formal vocational training centre. Be sure to stay engaged with us to see what the next 10 years shall bring!

